

Equal Opportunities Policy

Everyone is welcomed and accepted in our home...

I enjoy giving children the opportunities to learn and reach their full potential. Whether a child is in need of additional support or excelling, I will provide activities and resources to help them in all areas of learning and development stated in the EYFS. I will always consider the child's age and stage of development when planning activities.

The toys, games and books I provide are for everyone, there are no toys just for boys or just for girls. Some toys may be restricted for under 3 years due to safety requirements including small parts. I aim to purchase toys and equipment that promote positive images of people from different cultures and abilities.

Everyone who comes into our home whether they are a child or adult will never be discriminated against in any way. This includes discrimination because of their race, culture, gender, ability or religion. Any inappropriate remarks I hear will be challenged as I follow the Equality Act 2010.

I will always encourage children to learn about their own culture but feel it is important to learn about other religions and cultures as we live in a diverse community. We will learn about different religions and cultures through books, documentaries, cooking food and possibly visiting places. If you have any special occasions or festivals coming up please let me know and I can help improve the children's understanding. I will also add your child's birthday to our 'Birthday Calendar' so their special day is not missed.

I like to encourage children to accept people for who they are and help them understand that everyone is an individual and may have different beliefs and views. With this in mind I like to let them develop their own identity and build up their self-esteem and self-worth.

If you have any questions or concerns regarding this policy please don't hesitate discussing them with me.